



HEALTH, SAFETY & ENVIRONMENT

ENVIRONMENTAL POLICY

NC Services Group and its affiliated companies (NCSG) regards Environmental Protection as a vital component in the conduct of day to day business.

The company policy is to:

- Comply with all applicable environmental laws, regulations and/or standards
- Ensure that hazards to the public and damage to the environment, created by our company activities, are minimized
- Repair and remediate environmental damage created by our company activities
- Provide leadership in the reduction of waste generated by the company and/or industry by continuously becoming involved in researching alternative methods and/or materials
- Hold management and all employees including contractors, accountable for preserving the environment to which we conduct our business activities in.
- We will not tolerate actions or business activities that knowingly cause damage or unreasonable impact to the environment.

All personnel are encouraged to continuously be aware of the impact to their workplace and/or social activities may have on the environment and join the company in a determined effort to create a healthier, safer environment now and for the future.

NC Services Group and its affiliated companies (NCSG) takes all reasonable and practical steps to prevent any damage to the natural environment, with regards for all forms of wildlife and their habitat.

Management and employees support the reduction of hazardous waste through reuse, recovery, recycling or reclamation. This includes removal of refuse/debris on work sites and immediate clean up of all spills regardless of type and quantity.

Activities performed by our employees or contractors for business purposes shall endeavor to meet or exceed applicable Provincial/State/Federal Regulations together with Industry Best Practices.